



RAVEN SOLOMON

RACIAL EQUITY

# HOW TO BE AN ANTIRACIST ALLY

KEYNOTE SPEAKER  
AUTHOR  
STRATEGIST



## ACTIVATE YOUR ALLYSHIP FOR RACIAL EQUITY

KEYNOTE

Recommended Duration: 60-90 minutes



Virtual or in Person

### DESCRIPTION

Many have recently experienced an awakening of sorts, concerning the reality of racial inequality and inequity in America, and have a deep desire to change. Others, on the other hand, have been aware of the problem, but unaware of how to be a part of the solution.

This desire to change met with bewilderment can cause stagnation and frustration, allowing the problem that effects the lives of many of your customers, team members, and loved ones to worsen. **Now is the time for allies to be educated, activated, and empowered to create antiracist change both inside and outside of your organization.**

In this program, Raven creates a welcoming safe space for aspiring allies to learn about the depths and severity of systemic racism in the U.S. and how to **activate their antiracist allyship in their everyday professional and personal lives to close the gaps in inequity.**

### OBJECTIVES

- **Define and explain** the depths of systemic racism in the U.S.
- Identify performative vs. effective allyship using the Allyship Assessment Model
- **Apply the 4-step process** to beginner allyship using the ACES model
- **Describe what it means to be an antiracist**

### AUDIENCE

Aspiring and Current Allies looking to strengthen their allyship journey