



RAVEN SOLOMON

THE INTERSECTION

GENERATIONS + RACIAL EQUITY

KEYNOTE SPEAKER
AUTHOR
STRATEGIST



WHERE & WHY GENERATIONS AND RACIAL EQUITY INTERSECT TO MOVE US FORWARD

KEYNOTE

Recommended Duration: 60-90 minutes



Virtual or in Person

DESCRIPTION

The year 2020 showed us that our nation is as divided as ever, particularly on the topic of race and racism. It is this division that accompanies your employees and members every time they log on for work—causing anxiety, mental and emotional stress, and mistrust and skepticism of those with differing opinions.

Unbeknownst to many of us, much of this division is driven by a disconnect across generations on the severity and impact of systemic racism. **Creating awareness around the generationally relative nature of racism, applying empathy, and learning to effectively collaborate across generations** is truly our best path towards a racially equitable society and workplace.

In this informative and inspiring keynote, Raven breaks down the connection between equity and generations that every organization needs to know and lean into to thrive in a marketplace that is growing more racially and ethnically diverse by the decade. **She helps attendees of all backgrounds understand how and why a generation can impact how they view, understand, and even combat racism.** Attendees will leave with greater clarity on the role their generation can play in fighting for racial equity, and how to effectively collaborate with other generations in that pursuit.

OBJECTIVES

- Explain the connection between generations and racial equity
- Demonstrate **how and why one's generation can impact how they view racism today**
- Examine why equity is what marginalized groups and their allies want and need
- Describe how to leverage generational differences to move towards racial equity

AUDIENCE

Employees and/or leaders of all backgrounds

CONNECT WITH RAVEN     

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